

# MOSO CAPS Monthly

Issue #11 Fall 2024



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## A Message From Your MOSO CAPS Director



It is hard to believe that four years ago the creation of the Missouri Southern Center for Advanced Professional Studies (MOSO CAPS) began. We have seen steady growth in the program from the inaugural class of 43 student associates in August 2022. This year we have 67 student associates and recognize that we will reach our target goal of 90 students within the next few years. Our retention rate for our student associates who begin as Juniors and continue with us as a Senior is 93%. Each year we have had only one junior who has not been able to return due to a scheduling conflict. The retention rate is reflective of the quality program that the MOSO CAPS team has built and the experiences the student associates get from the commitment of our 180+ industry partners. Our Corporate Sponsors continue to help offset the cost of the college tuition for our student associates. Making MOSO CAPS equitable for ALL students will always be our goal and we cannot meet the goal without the corporate sponsorships. Many THANKS to ALL of YOU for allocating resources and/or time as an industry partner and/or sponsor.

In June 2024, our CAPS leadership team traveled to Kansas City to the Summer Huddle, which is our annual CAPS conference. Mrs. Kwolek and I presented our newly launched Science to Jobs Summer Academies. The two 2-day middle school academies and one 3 ½ day high school academy were hosted on the Missouri Southern campus the first three weeks of June and were very successful. The MSSU faculty and staff collaborated for months to ensure quality and relatable

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Morning 1st Year MOSO CAPS Student Associates

## Meet our First-Year MOSO CAPS Student Associates!



Afternoon 1st Year MOSO CAPS Student Associates

# Meet our MOSO CAPS Ambassadors

This year 13 student associates returned as 2nd-year MOSO CAPS Ambassadors. These young professionals are mentors within their strands, help lead discussions in group settings, and participate in extended Industry Partner placements each semester. Following is an introduction of each 2024-25 MOSO CAPS Ambassador.



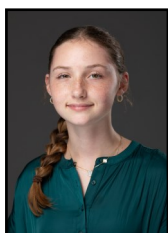
**Bailey Gillen**, Human Services Strand, is currently exploring careers in nutrition services after gaining experience interning with elementary educators last year.



**Landen Piette**, Health Science Strand, started the program focusing on physical therapy and is currently looking forward to a career as a Physician Assistant.



**Alynna Humphrey**, Business Strand, began CAPS interested in entrepreneurship and marketing and added public relations to her career exploration goals this fall.



**Kisa Rabel**, Business Strand, is spending this year exploring interior design and expanding her marketing experiences to build her network and professional capital.



**Ryker Kidd**, Business Strand, is continuing to explore a future in veterinary medicine, adding teaching veterinary science at the collegiate level in the spring.



**Brenna Richards**, Health Science Strand, will be spending most of her year in or around an operating room as she continues to explore becoming a neurosurgeon.



**Sydney Lauderdale**, Health Science Strand, is interested in a career in radiology and is spending this year expanding her experiences to include ultrasound techniques.



**Ashlyn Santini**, Human Services Strand, continues to gain valuable experiences in elementary education and is using this year to enhance her teaching skills.



**Isabella Manes**, Health Science Strand, wants to become a pediatric nurse and is spending this year enhancing her medical skills and increasing her professional network.



**Kennah Scheurich**, Health Science Strand, will continue to add to her portfolio of immersive experiences relating to her career aspiration of becoming a physician.



**Allison McDaniel**, Health Science Strand, returned eager to add to her patient care experiences and career goal of becoming a neonatal nurse practitioner.



**Evelyn Watson**, Health Science Strand, is taking the opportunity to explore a career in nursing after spending last year looking at careers in behavioral health.



**Jasmine Mosley**, Human Services Strand, previously looked at careers in health and nutrition and plans to explore careers in teaching to help identify her passion.

Be sure to follow MOSO CAPS on your social pages and watch for the MOSO CAPS Senior Shout Out series next spring featuring program highlights and quotes from each of our graduating Seniors!

## A Message (continued)

experiences were provided to all students during their time on campus. The high school academy ended with an industry partner tour of KCU Medical and Dental School, Freeman Health and Rehab, lunch at the Joplin Chamber of Commerce with Amy Kauffman and Travis Stephens, a tour at the Joplin Public Safety Training Facility and at Dyno Nobel. The 2025 S2J Summer Academies are scheduled for the first two weeks of June. Applications will open on Friday, February 28, 2025.

We also had the unique opportunity of having two of our alumni, Maddox Studdard and Marley Woodford, at the CAPS conference. Our CAPS Alumni are successfully navigating college, careers, and the military. We are going to start a segment in the quarterly newsletter on "Where Are They Now" to share a glimpse into their lives after CAPS. We are beyond proud of all of our alums and look forward to this new feature in the newsletter.

The MOSO CAPS team is so proud to be a part of a growing program that allows students to test drive careers with our incredible industry partners and to help shape the next generation of professionals. Thank you for your continued support and sharing our story with others!

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(Click to connect!)



Five weeks of fun, fast-paced professional learning!

# The CAPSPrep Recap

The MOSO CAPS academic year kicked-off in August with a five-week CAPSPrep professional learning course for first-year Student Associates that began with a handshake and tour of campus (or virtual tour for the morning group since it was raining!) and ended with student career presentations and a well-deserved last day CAPSPrep celebration.

Second-year Student Associates (aka: MOSO CAPS Ambassadors) took part during the first three weeks of CAPSPrep, leading various group activities before they began their fall internships with Industry Partners.

Every Monday, Wednesday and Friday, first-year Student Associates met to explore and expand their professional skills. During the fourteen 2.5 hour CAPSPrep sessions, student associates:

- Discussed and set class norms
- Wrote and practiced their 30-second elevator pitches
- Attended MSSU's Community Day and networked with dozens of participants
- Went on a behind-the-scenes tour of MOSO CAPS Corporate Sponsor Mercy Hospital and learned about the medical provider's services and the tech that went into the facility's design
- Discussed resume writing techniques and created professional resumes, then explored LinkedIn and how to use the social media platform to build their professional network with the help of Alex Gandy, Southern's Career Services Director



ABOVE: Afternoon MOSO CAPS Student Associates paused for a group photo during their tour of Liberty Utilities where they learned how the CAPS Corporate Sponsor implements safe operating procedures for its personnel, the public and area community.

- Took professional headshots with the team at MSSU's University Relations & Marketing department
- Learned about the various resources available at the Spiva Library and how to conduct research with the guidance of Dr. James Capeci, Library Director
- Explored the power of networking and learned a few pro tips from Doug Hunt, Director of Entrepreneurship at the Joplin Area Chamber of Commerce
- Reviewed and practiced interviewing skills by what you should and should not do then by pairing up to conduct mock interviews with peers
- Went on a facilities tour of MOSO CAPS Corporate Sponsor Liberty Utilities and learned about the safety measures the utility provider takes to protect personnel, property, and patrons of the utility company

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ABOVE: Executive Vice-President Dr. Hodson leads afternoon MOSO CAPS Student Associates in etiquette training, sharing tips on everything from where to sit and how to order, to what to do if there is a spill and why business meals are never about the food.



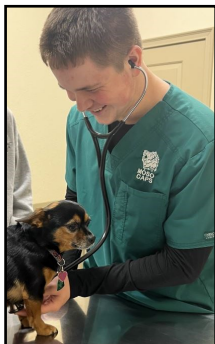
LEFT: Morning MOSO CAPS Student Associates present their completed LEGO build during the CAPSPrep project management and design thinking session.

## Where Are They Now?

# Alumni Corner

Over the past two years, the MOSO CAPS program has helped 97 student associates develop the durable skills to become successful young professionals while providing opportunities to build their network through collaborative and unique partnerships. So where are these MOSO CAPS alumni now? We're so glad you asked!

**Aiden Patterson** ('24) is working part-time at Central Pet Care while continuing his education to become a veterinarian. The two years Patterson spent in the MOSO CAPS program and over 160 internship hours helped him acquire the skills and confidence needed for the position.



Advisory Committee member, part-time sale representative at Fletcher Toyota, and was just selected as one of the Joplin Globe's distinguished 20 Under 40 Business People of the year.

**Marley Woodford** ('23) is a second year medical student at the University of Missouri—Kansas City where she was recently promoted to Supplemental Instruction Leader. This summer, Marley carved out a few minutes to stop by the CAPS Summer Huddle and catch up with Dr. Hull and the rest of the Leadership Team.



**Maddox Studdard** ('23) was appointed in December 2023 by Missouri Governor Mike Parson as the first student representative to the Missouri Southern State University's Board of Governors. Studdard

is currently a sophomore at MSSU pursuing a degree in business administration with an emphasis in finance. He is also a founding member and Vice-President of Southern's Brother2Brother SAAB chapter, Plaster School of Business Student

Are you a MOSO CAPS alumni and have news you'd like to share? Send your career updates (and photos if you have them) to [mosocaps@mssu.edu](mailto:mosocaps@mssu.edu). We will share alumni news here and on our social media pages.

## ReCAP (continued)

- Took the student version of the Clifton Strengths Assessment and learned about their top five strengths with StrengthsFinder Coach Dr. Lynn Coffey
- Completed a small group Sprint Design Challenge using random items each team member brought to the group
- Participated in etiquette training hosted by University Executive Vice-President Dr. Hodson and the Missouri Southern Foundation
- Learned about project management and design thinking by completing LEGO build activities that included the use of SCRUM boards to track their team's progress
- Learned various study tips and techniques along with available tutoring services from Zoe Anastosopolos with Southern's Student Success Center
- Participated in strand-specific Industry Tours that included visits to Freeman Health Systems, the Joseph Newman Innovation Center, Pennington Lofts, Joplin Jasper County Courthouse, and Joplin Avenue Coffee.

CAPSPrep helped ensure 1st year Student Associates had the core competencies needed to succeed as they began their Industry Partner rotations on September 23rd. The prep also provided students the opportunity to form relationships with fellow MOSO CAPS peers and strand coordinators, enabling them to begin building social capital within their professional network.

# CAPS Careers of Interest

When applying for the MOSO CAPS program, Student Associates are asked to identify a career of interest, or at least a field they would like to explore. Following are some of the specific careers MOSO CAPS Student Associates are interested in pursuing along with some of the fields they are currently learning about at their Industry Partner experiences.

Accountant/Forensic Accountant  
Athletic/Personal Trainer  
Anesthetist/Anesthesiology  
Architect  
Author/Copy Editor  
Broadcast Journalist  
Computer Design/Software Engineer  
Crime Scene Investigator  
Dentist/Dental Hygienist  
Diesel Mechanic/Shop Owner  
Engineer (Civil/Chemical/Structural)

Entrepreneur/Small Business Owner  
Graphic Design  
Government/Politics  
Interior Design  
Law Enforcement  
Lawyer/Pre-Law  
Marketing/Public Relations  
Mortuary Science  
Museum Curator  
Nurse/Neonatal Nurse/Pediatric Nurse  
Nutrition Services

Orthopedics  
Pediatrician  
Physical Therapist  
Physician/ER Physician  
Psychologist  
Radiology/Ultrasound Technician  
Real Estate Agent/Property Development  
Social Worker  
Surgeon/Neurosurgeon  
Teacher/Elementary Teacher  
Veterinarian/Vet Technician



# MEET THE NEWEST TEAM MEMBER

On October 1st, Mr. Matt Beaver, MS.ED., joined the MOSO CAPS Leadership Team as the MOSO CAPS and Science To Jobs (S2J) Facilitator.

Mr. Beaver earned his Master of Science in Educational Leadership from Pittsburg State University after attaining his undergraduate degree at Missouri Southern State University.

Prior to joining the CAPS program, Mr. Beaver served as a middle and high school teacher and coach for six years in the Sarcoxie School District and was the Teacher Education Coordinator at MSSU for four years. He spent the past three years as an accountant at Leggett & Platt.

In his MOSO CAPS and S2J Facilitator role, Mr. Beaver will provide support to Strand Coordinators by helping implement the CAPS program and serve as a Co-Director of the Science To Jobs Summer Academy program, helping coordinate and promote engaging opportunities for middle and high school students interested in exploring Science while gaining knowledge about science-related careers.

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# THANK YOU MOSO CAPS Industry Partners

The MOSO CAPS program would not be possible without the support of our Industry Partners. These experts in their fields offer guidance to student associates, helping them explore career options related to each student's identified profession.

Each fall, 1st year MOSO CAPS student associates are placed at four different Industry Partner locations while 2nd year MOSO CAPS Ambassador placements can range from 1-4 per depending on the strand. This fall over 250 Industry Partner placements were made, securing individualized immersive learning experiences for CAPS students.

**Thank you to our FIRST and SECOND rotation MOSO CAPS Industry Partners!**

Access Family Care Dental  
Access Family Care Pediatrics  
Access Family Care Women's Health  
American Ramp Company  
Carthage Police Department  
Central Pet Care  
City of Joplin, Planning, Development & Neighborhood Services  
City of Joplin Public Works  
CGA Architects  
Downtown Imaging  
Freeman Anesthesia  
Freeman Emergency Department  
Freeman ICU  
Freeman Nursing (Ortho/Neuro)  
Freeman Mother/Baby  
Freeman Operating Room  
Freeman Physical Therapy  
Freeman Radiology  
Freeman Social Services  
George Washington Carver National Monument  
Great American Title Company  
Hardy, Wrestler & Associates  
KGCS-TV (MSSU)  
Jasper County Elections Office  
Jasper County Prosecutor's Office  
Jasper County Sheriff's Office  
Joplin Area Chamber of Commerce  
Joplin Downtown Alliance/  
Empire Market  
Joplin Royal Heights Elementary  
Joplin History & Mineral Museum  
Joplin Humane Society  
Joplin NALA Read  
Joplin Pediatric Dentist  
Joplin Police Department  
Joplin Sports Authority

Mason Woodard Funeral Home  
METS Ambulance Service  
Mercy Accounting  
Mercy Anesthesia  
Mercy Behavioral Health  
Mercy Emergency Department  
Mercy General Surgery  
Mercy ICU  
Mercy Pediatrics/Pediatric Clinic  
Mercy Physical Therapy  
Mercy Primary Care  
Mercy Radiology  
Mercy Respiratory  
Mercy Wound Care  
Midwestern  
Millennium Family Fitness  
Miss Daisy's Home & Décor  
MSSU Beimdiek Recreation Center  
MSSU English Department  
MSSU IT Department  
OWN Engineering  
Parkview Animal Hospital  
SERC Joplin/Webb City  
Steve's Frame & Body Shop  
Stevenson Law Office  
Stronghold Data  
Stokes Robotics  
Uncommon Orthodontics  
Unearth Potential  
Webb City Dental  
Webb City Webster Primary School

Interested in becoming a MOSO CAPS Industry Partner? The MOSO CAPS Leadership Team is always looking to expand our network! Give us a call at 417-625-9623 or email [mosocaps@mssu.edu](mailto:mosocaps@mssu.edu) to learn more.

## THANK YOU TO OUR 2024-25 CORPORATE SPONSORS

